

Approved by the National Q-HSE Manager

WHS - STATEMENT OF COMMITMENT

The purpose of this statement of commitment is to ensure that all employees are aware of CareFlight's commitment to Quality, Healthcare, Safety and Environment (Q-HSE) and ensuring employees are committed to acting responsibly in the workplace and being proactive in their day to day work.

Q-HSE and compliance are integral to the Core Values of CareFlight and remain at the heart of all of our operations. We set ourselves demanding targets and ensure our Q-HSE values are supported by personal objectives from our teams.

CareFlight's WHS Commitment:

CareFlight recognises that WHS is of utmost importance in the planning, organisation and activities of CareFlight. It is the policy of CareFlight to conduct its operations in such a way that the health, safety and well-being of workers, volunteers, contractors, visitors, patients, and the public are not in any way impaired or compromised as a result of working with, or for, the company.

Employee WHS Commitment:

CareFlight asks all employees to commit to working safely and extend this concern to fellow workers in a helpful and caring manner. We are responsible for our own actions on the job and we are all part of the team, actively participating in a program designed for continuously improving safety performance and maintaining a safe work environment. We all need to maintain safe actions and continue to build upon positive safety attitudes.

An ongoing personal commitment to the prevention of accidents and injuries is important to the safety of everyone at our work sites

All employees are encouraged to communicate ways for improving Q-HSE to their manager, crew leader, or safety contacts with new or fresh initiatives which help make Q-HSE work for all of us.

WHS Obligations:

CareFlight recognises its primary duty of care to ensure the health and safety of workers while they are at work and responsible for ensuring work carried out does not carry risk to the health and safety of others

Employees also have an obligation to:

- take reasonable care for their own health and safety
- take reasonable care for the health and safety of others
- comply with any reasonable instructions, policies and procedure given by their employer.

Your commitment:

I have read and understood my obligations in this Statement of Commitment and undertake to work in a safe manner as outlined above.

<u>Name</u>:

Signature:

Date:

